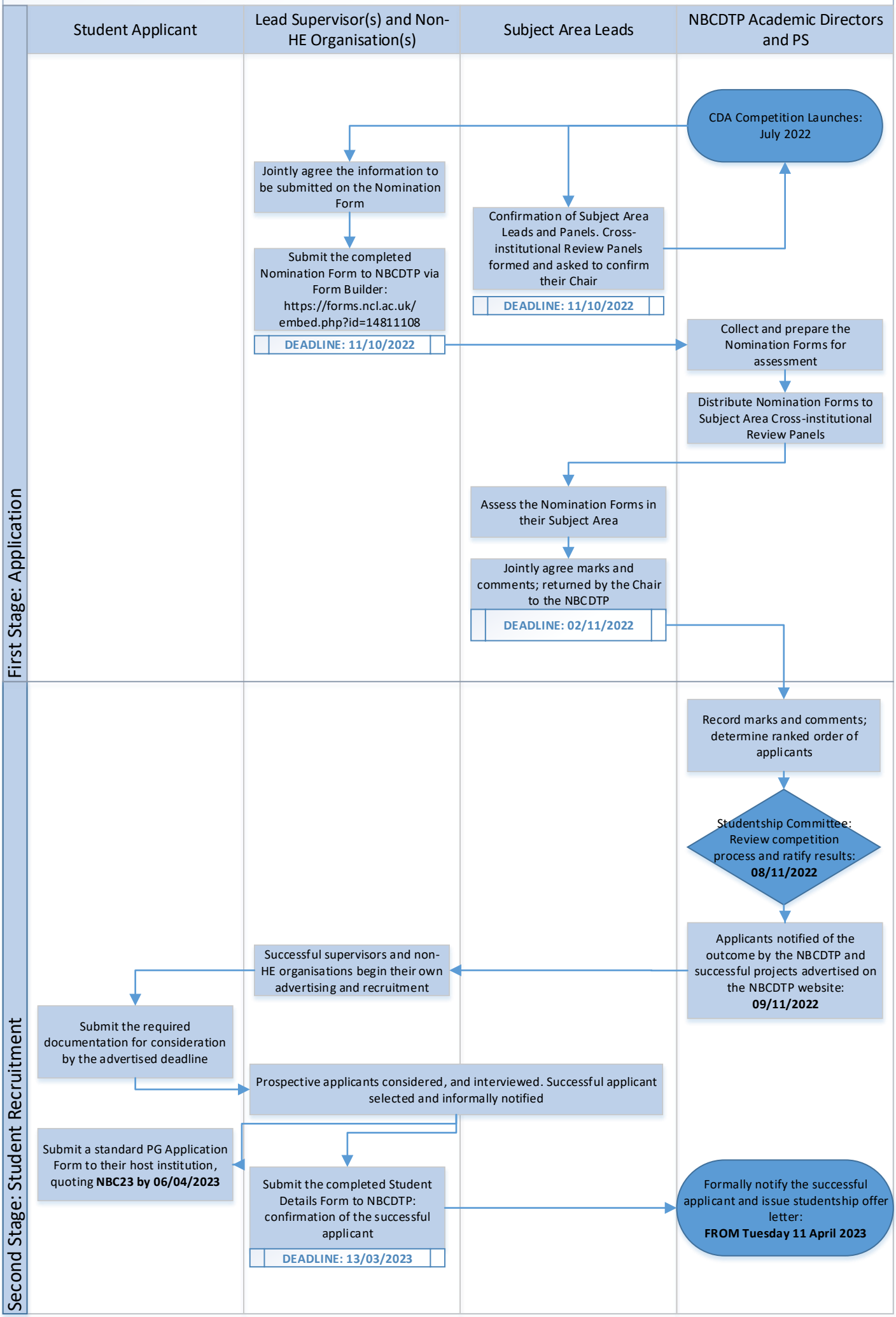Collaborative Doctoral Awards (Staff-led) Workflow